

LOCAL AGREEMENT ON THE COMMITTEE FOR THE PREVENTION OF DISPUTES AND GRIEVANCES

Between:

**CEGEP John Abbott College (“The College”)
and
John Abbott College Faculty Association (“JACFA”)**

The present agreement is reached in accordance with article 9-3.00 of the Collective Agreement signed on June 17, 2016 between FNEEQ, on behalf of JACFA, and CPNC, on behalf of John Abbott College.

Whereas article 9-3.01 of the Collective Agreement calls for the formation of a joint dispute and grievance prevention committee.

In accordance with article 9-3.02, the parties agree upon the following composition of the committee and its operating procedures.

The parties agree that:

1. The committee shall be composed of two representatives from the College and two representatives from the union.
2. The committee will develop its mandate and its scope of operations, and decide which disputes and complaints shall be examined and resolved, where possible.
3. The committee shall meet within 5 working days from the request of either party.
4. All pertinent information and documentation shall be provided to the parties when the meeting is confirmed.
5. Any agreement reached by the committee shall be either confirmed in writing or approved at a CRT.
6. No part of this agreement shall override or diminish the role and responsibilities of the Labour Relations Committee as prescribed under 4-3.00 of the Collective Agreement.



This local agreement will be reviewed at the expiry of the Collective Agreement signed on June 17, 2016 between FNEEQ, on behalf of JACFA, and CPNC on behalf of John Abbott College, or rescinded after a written notice of sixty (60) days by either of the parties.

The present agreement has been drafted in English to the express request of the Parties /
Le présent accord a été rédigé en anglais à la demande expresse des parties.

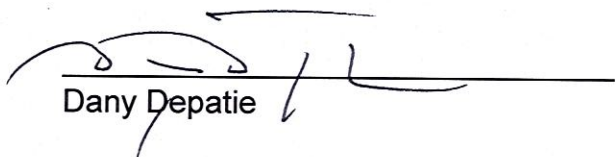
In witness whereof, the parties have signed this Agreement at Sainte-Anne-de-Bellevue, Québec, this 27th day of January 2018.

For John Abbott College:

For John Abbott College Faculty
Association:


Annie Tam


Roy Fu


Dany Depatie


Stephen Bryce