



JOHN  
ABBOTT  
COLLEGE  
FACULTY  
ASSOCIATION

SYNDICAT  
DES PROFESSEURS  
DU COLLEGE  
JOHN ABBOTT

A MEMBER OF FNEEQ AND CSN

**JACFA GENERAL ASSEMBLY  
TUESDAY, SEPTEMBER 29, 2015**

Adopted Minutes

**AGENDA**

**1. Adoption of Agenda**

- a. Moved by Marie-Claire Rioux, Seconded by Violaine Arès **CARRIED**
- b. Addition of 5.3 – Stephen Bryce, Pierre Massé **CARRIED**

**2. Adoption of Minutes of the GA of May 13, 2015, and September 21, 2015**

- a. **May 13** Moved by Richard Masters, Seconded by Stephen Bryce **CARRIED**
- b. **Sept 21** Moved by Stephen Bryce, Seconded by Derek Maisonville **CARRIED**

**3. Announcements**

- a. **Demonstration** October 3
- b. **Hard Picket** October 5 – 0700-0800 – World Teacher’s Day – Apples
- c. **T-Shirts** – Ordering t-shirts through JACFA

**4. Negotiation Updates – Jean-Marc Beausoleil**

Question and answer period

**5. Work to Rule Pressure Tactics – Executive Motions**

**5.1. Boycott of committees**

**VOTE**

BIRT the General Assembly mandates its members to boycott all College committees and sub-committees and all related work, where the faculty member is not provided with release time to participate, and where this meeting is not part of his/her teaching responsibilities (Volet 1) as described in the Collective Agreement (article 8-4.00) by attending meetings, tabling motions and promptly adjourning meetings.

BIFRT this boycott will not include the Faculty Professional Development Committee.

BIFRT this boycott will be begin October 5 and last until the resolution of the current Collective Agreement negotiations.

**Discussion:**

Objective is to ramp up the pressure for the negotiations, and continue the motivation between strike days. Our position is more challenging because of our legal position which is different from high school and elementary school teachers.

Get the attention of the administrators as well, to slow down the function of the school, and get them to put pressure on the government to negotiate. Exclusion for FPDC, so that we can still have access to this program.

**Amendment** to remove “Volet 1” – moved S. Bryce, seconded Karim Jaffar **CARRIED**

**Call the question** – Moved Derek Broad, seconded Pierre Massé **CARRIED**

**Amendment** : to include IRDC in the exemption, and the REB as well. Moved Murray Bronet, seconded Rhoda Sollazzo

**Call the question** –Moved Catherine Greffard, Seconded Wendy Hadd **CARRIED**

**Amendment – Defeated.**

**MOTION:** to strike the second clause of the motion (FPDC) by Luba Serge, seconded Alain Richer

**Call the Question:** Moved by Derek Maisonville, seconded Ed Hudson **Carried**

**AMENDMENT** to strike the 2<sup>nd</sup> clause **Carried**

**AMENDMENT:**

**BIFRT teacher representatives on committees be permitted to “Actively Boycott” by attending meetings and adjourning proceedings.**

(Moved Stephen Bryce, Seconded Derek Maisonville) **Carried**

**Vote on the modified, final motion called by the Chair**

**MOTION CARRIES**

**FINAL WORDING OF THE MOTION:**

BIFRT the General Assembly mandates its members to boycott all College committees and sub-committees and all related work, where the faculty member is not provided with release time to participate, and where this meeting is not part of his/her teaching responsibilities as described in the Collective Agreement (article 8-4.00).

BIFRT teacher representatives on committees be permitted to “Actively Boycott” by attending meetings and adjourning proceedings.

BIFRT this boycott will be begin October 5 and last until the resolution of the current Collective Agreement negotiations.

## **5.2 Boycott of Mid-Semester Assessment**

**VOTE**

**BIRT the General Assembly mandates its members not to participate in College Omnivox Mid-semester Assessment for the 2015 fall session.**

Call the question – Moved Pierre Masse; seconded Matthew Morin

**Carried  
Motion Carries**

## **5.3 Boycott of Open House**

**BIRT the General Assembly mandates the faculty to boycott John Abbott College's 2015 Open House.**

**Motion Carried**

## **6. Other pressure Tactics**

Discussion of SUJAC position and survey.

Motion to adjourn: Moved Violaine Arès, Seconded Paul Jones

20:00