



JOHN
ABBOTT
COLLEGE
FACULTY
ASSOCIATION

SYNDICAT
DES PROFESSEURS
DU COLLEGE
JOHN ABBOTT

A MEMBER OF FNEEQ AND CSN

JACFA GENERAL ASSEMBLY – Adopted Minutes

MONDAY, SEPTEMBER 21, 2015

5:30 p.m., Stewart Hall Cafeteria

AGENDA

1. **Adoption of Agenda** Moved by Jessica Burpee, Seconded by Alain Andre **Adopted**
2. **Updates**
 - 2.1. **Collective Agreement Negotiations** – by Jean-Marc Beausoleil
 - 2.2. **Upcoming mobilization events** – by Tanya Rowell-Katzemba
 - 2.3. **Presentation on the *Fond des Défenses Professionnelles*** – by Patrice Racine
 - 2.4. **JACFA executive position** – by Roy Fu
3. **Motions**
 - 3.1. **Strike Vote – Executive Motion**
VOTE

“I hereby mandate the John Abbott College Faculty Association to call a 6-day legal strike to be exercised as part of the Common Front, on a rotating basis, and either regionally or nationally, and this, taking into account the state and progress of negotiations.

I hereby mandate the John Abbott College Faculty Association to renew said mandate before the aforementioned strike days have all been put into practice.”

Official French version : “Je mandate le Syndicat des professeurs du collège John Abbott à déclencher une grève légale de six (6) jours à exercer en Front commun sur une base rotative et régionale ou nationale, et ce, en tenant compte de la conjoncture de la négociation.

Je mandate le Syndicat des professeurs du collège John Abbott à actualiser ledit mandat avant la fin de l’exercice de ces journées de grève.”

Note: This resolution cannot be amended, nor split up and must therefore be voted on as is.

Note: This resolution will be voted on by secret ballot.

DISCUSSION

1. QUESTION – Confused as to what a 6 day rotating strike means. Will we go on 6 days, or up to 6 days? ANSWER – yes, day by day. Spread out? Yes. Concerns about every “Monday” have been passed to the FNEEQ.
2. QUESTION – Clarify how the strike will affect my pension?
3. QUESTION – 1983 – Policy to deal with people near retirement. CEGEPS don’t go on strike unless the nurses go. Similar strategies today, newsworthy?
4. QUESTION – Computer Science – 32 to 35 hours – change pay to match, paid by hour? ANSWER – No promise to increase pay accordingly.
5. QUESTION – Students and their semester? Will they have to redo? Semester extension? Stage components of (8) hours that will be necessary to graduate. ANSWER – Open ended procedure. Extension possible to semester. Shawinigan and Ahuntsic. No semester has ever been called off due to strike.
6. QUESTION – Previous question. 6 days total? ANSWER – Yes, as part of the Common Front.
7. QUESTION – May not go out for any days, but we are stating that we are willing to go out because of the “offers.” It may be a one day strike, and then the government may decide to negotiate.
8. QUESTION – I have been through this many times – defied 2 specials laws that tried to force us back? We have gone back before after penalties, but we saved teachers jobs! We have to do this again.
9. QUESTION – We have gone from 27 students in a class when the college opened to 45 in our department.
10. About students: Students careers and education are in the balance, effectively, but where there is a will there is a way to make things work. There may be unfortunately some consequences for students. This is the nature of a strike.

Pierre-Normand Vaillancourt – Call the question, seconded by Wendy Hadd **CARRIED**

Election Officer – Alex Panassenko 18:30

Scrutineers: Bruce Tracy (2° Christine Barrett)
Ethan Mombourquette (2° Kevin Davis)

Voting: Total Ballots : 254
For : 226 (89%)
Against : 27 (10 %)
Rejected : 1 (0.0%) 19:00
CARRIED

Motion to destroy the ballots: Moved by Frank Lovasco, seconded by Derek Maisonville **CARRIED**

3.2. Motion: adoption of CSN *Fonds des défenses professionnelles* rules.

Executive motion

VOTE

- Whereas the decision to go on strike is a collective decision;
- And whereas the solidarity and unity of all members is needed;
- And whereas all members of the union are directly involved in and concerned by the objectives at stake in the dispute;
- And whereas our participation must be based on justice and fairness;
- And whereas the union has an obligation to abide by the By-laws of the PDF adopted by the general conventions of the CSN:

BE IT RESOLVED that the JACFA general assembly adopt the following rules on participation in a strike:

1. All members must register on the form provided for this purpose within seven days of the start of a strike.
2. All members must sign up for a picketing team or strike committee.
3. Each member is required to picket according to the schedule established by the committee in charge or participate in committee work, as the case may be.
4. All members are required to attend weekly information meetings.
5. The union will see to organizing union education sessions, which members are required to attend. Such education sessions replace picketing for that day.
6. A member who refuses to abide by the by-laws on participation is not entitled to receive PDF strike benefits.

Q – Will part time teachers be cut their pay if they are not teaching on a strike day? They will be docked, but they are covered by strike pay.

CARRIED

3.3. Strike Pay Motion – Executive motion

VOTE

Be it resolved, that during the year 2015-2016, JACFA pay an amount of \$100 per strike day to all members who sign in and participate in picketing. For half-day strikes, JACFA will pay out half of the above amounts.

CARRIED

~~3.4. Rally Motion – Executive Motion (if necessary)~~

~~VOTE~~

~~Be it resolved, that during the year 2015-2016, JACFA will rally to strike with FNEEQ as part of the Common Front, should FNEEQ obtain a double majority strike mandate: 50% + 1 votes cast, and 24 out of 46 FNEEQ member unions.~~

Move to adjourn: moved by Robert Sealey, Seconded by Andy Cuk

CARRIED

19:15

Adopted at the General Assembly of September 29, 2015