



General Assembly
Wednesday May 16, 2018
9:00 AM, P-204
MINUTES
(subject to approval)

1. ADOPTION OF AGENDA

Motion: *To adopt the agenda (1: Ute Beffert, Frank Lo-Vasco)*

Amendment: *To add a motion to the agenda: BIRT a non-perm subcommittee of the JACFA executive be established and meet regularly to discuss issues of their workload and produce a non-perm guide. (1: Sara Villa; 2: Mark Beers)*
Passed.
Passed.

The agenda was adopted as follows:

1. ADOPTION OF AGENDA

2. APPROVAL OF MINUTES OF APRIL 10, 2018

3. ANNOUNCEMENTS

4. NOTICE OF MOTION TO AMEND THE JACFA CONSTITUTION (10 MINUTES)

4.1 Motion:

- *BIRT section VIII-1 of the JACFA constitution be amended, striking: “a) [the President shall] chair all Executive meetings and General Assemblies”;*
- *BIFRT section IX be amended to add “The General Assembly shall be chaired by a member of the Executive.”.*

5. FINANCIAL MOTIONS (10 MINUTES)

5.1 Motion:

- *BIRT JACFA support la semaine de la Francophonie with a \$250 contribution.*
- *BIFRT JACFA support the JAC Staff Golf Tournament with a \$150 contribution.*
- *BIFRT JACFA support the 2018 International Women’s Day celebrations at JAC, including a panel discussion on the #MeToo and #Time-sUp social media campaigns, with a \$500 donation.*

6. JACFA FINANCIAL REPORT (10 MINUTES)

7. JACFA NON-PERM COMMITTEE

- 7.1 Motion: *BIRT a non-perm subcommittee of the JACFA executive be established and meet regularly to discuss issues of their workload and produce a non-perm guide.*

8. LABOUR RELATIONS REPORT (30 MINUTES)

9. MOBILIZATION: RESPECT JACFA CAMPAIGN REPORT/PLANNING (60 MINUTES)

9.1 Presentations

9.2 Question/Answer Period

9.3 Motion:

- *BIRT in the event that outstanding issues of JACFA release and payment of non-permanent teachers are not both resolved by June 10, JACFA members will boycott the August 2018 College welcome back breakfast;*
- *BIFRT in the event of a boycott, JACFA will organize a rally on campus to launch the Respect JACFA Campaign for the 2018-2019 academic year, and invite unions from FNEEQ and CSN for support.*

10. JACFA RELEASE (30 MINUTES)

10.1 Presentations

10.2 Question/Answer Period

- 10.3 Motion: *BIRT in the event the College does not change its current allocation of JACFA release, JACFA purchase 0.250-0.333 FTEs of release, depending on the composition of the Executive, to supplement the 2.5FTEs imposed by the College for the 2018-2019 academic year.*

11. SCIENCE/SOCIAL SCIENCE PROGRAM COMMITTEE COORDINATION (30 MINUTES)

- 11.1 Motion: *BIRT JACFA agrees to suspend the provisions of the local agreement “Composition et mandat des comités de programme” requiring that the Program Dean be the chair of the Science and Social Science program for the 2018-2019 academic year.*

2. APPROVAL OF MINUTES OF GA OF APRIL 10, 2018: Motion: *To approve the minutes (1: Stephen Bryce; 2: Rhoda Sollazzo)* Passed

3. ANNOUNCEMENTS:

- *Members were encouraged to wear “Respect JACFA” buttons to all College events.*

- The Executive thanks Richard Masters for his six years of service on the JACFA executive.

4. NOTICE OF MOTION TO AMEND THE JACFA CONSTITUTION:

- Members were encouraged to wear “Respect JACFA” buttons to all College events.
- The Executive thanks Richard Masters for his six years of service on the JACFA executive.

5. FINANCIAL MOTIONS

5.1 Motion:

- *BIRT JACFA support la semaine de la Francophonie with a \$250 contribution.*
- *BIFRT JACFA support the JAC Staff Golf Tournament with a \$150 contribution.*
- *BIFRT JACFA support the 2018 International Women’s Day celebrations at JAC, including a panel discussion on the #MeToo and #TimesUp social media campaigns, with a \$500 donation.*

(1: Frank LoVasco; 2: Sara Villa)

Discussion:

- It was clarified that the golf tournament is not for charity, and that the donation would be to fund the tournament itself.

Passed.

6. JACFA FINANCIAL REPORT

- The JACFA Director explained that the Financial Review Committee had met the previous Monday, but had been unable to reconcile the accounts (they were off by \$577). The committee will be meeting again and will present the corrected financial statements at a future GA.

7. JACFA NON-PERM COMMITTEE

7.1 Motion: *BIRT a non-perm subcommittee of the JACFA executive be established and meet regularly to discuss issues of their workload and produce a non-perm guide.*

(1: Sara Villa; 2: Adil D’Sousa)

Amendment: *To strike “to discuss issues of their workload”. (1: Ethan Mombourquette; 2: Derek Maisonville)*

The mover explained that the entire JACFA Executive needs to be present to discuss issues related to the workloads of non-permanent teachers, so creating a subcommittee to do so would be counterproductive. **Defeated.**

Amendment: *to rephrase to “BIRT an advisory committee composed of non-permanent teachers work with the JACFA executive to address issues related to non-permanent teachers and their workloads, and to produce a non-permanent guide.” (1: Sara Villa; 2: Ute Beffert)*

Subamendment: *to change to “a majority of non-permanent teachers” (1: Rhoda Sollazzo)* **Passed.**

Passed.
The final form of the motion was Motion: *BIRT an advisory committee composed of a majority of non-permanent teachers work with the JACFA executive to*

address issues related to non-permanent teachers and their workloads, and to produce a non-permanent guide.
Passed unanimously.

8. LABOUR RELATIONS REPORT

- The Vice President Internal gave an update on a proposal from the College to move the Faculty Lounge to what is currently the board room in Stewart Hall, fully renovated, with new lighting, furniture, a kitchen, etc. The Executive will continue to explore this possibility.
- The Vice President Internal gave an overview of the part of Policy 12 (regarding evaluations of teaching) dealing with “administrative evaluations”
- The Vice President External gave a brief update on the current state of the revision of Policy 12, but noted that many details are still unsettled.
- The President reiterated some of the Executive’s concerns about the current Student Academic Complaints Procedures, and noted that the Administration has been more receptive to feedback on this issue recently.
- The Vice President Internal gave an update on College’s current plan for payment of non-permanent teachers. However, he noted that many details are still missing, and that the College is largely refusing to provide any details in writing, so as not to limit their decision-making power. So far, the deans have been trying to enforce equity among all teachers in terms of CI. So far, the Executive hasn’t heard about very many particular issues coming up in the process.
- The Vice President Internal and the President confirmed that the College’s current plan is to pay the last person on the seniority list in each department strictly by CI. When asked about how this would look in particular cases, the College has been evasive.
- The Vice President External mentioned that the Academic Dean had committed to “looking the other way” if a teacher had less than a full workload due only to low enrolment courses.
- Several members expressed frustration about the inefficacy of the CI formula as a tool to ensure equity.
- A member asked about using “INCA Money” to make up the difference for non-permanent teachers’ CIs. The Vice President Internal responded that the funds aren’t separate, and that we need the College’s permission to dip into that fund. And that the funds that come in yearly at this point are too small to make any difference.

9. MOBILIZATION: RESPECT JACFA CAMPAIGN REPORT/PLANNING

9.1 Presentations: The Vice-President External gave a presentation on the goals, progress and potential next steps of the Respect JACFA campaign, and the President explained the Executive’s rationale for acting now, and its current read of the Administration’s willingness to negotiate and compromise.

9.2 Question/Answer Period:

- A member asked what exactly we mean in our demands. The Vice President Internal responded that we want JACFA release restored, and that we want fair treatment for teachers teaching low-enrolment courses.
- A member asked whether we had support from other unions. The Vice President External explained that the JACFA executive had met with the executives of the other unions, and discussed their respective responses to our concerns.
- A member asked whether it would be acceptable to hold department meetings during the Welcome Back Breakfast to protect teachers from possible repercussions. The Executive responded in the affirmative.
- A member asked whether JACFA will be sharing its previous email about the goals of the Respect JACFA campaign with the administration. The President responded in the affirmative.
- A member asked whether we ought to maintain the boycott if one issue is resolved but the other is not. The Executive responded that that decision would be up to the General Assembly.

9.3 Motion:

- *BIRT in the event that outstanding issues of JACFA release and payment of non-permanent teachers are not both resolved by June 10, JACFA members will boycott the August 2018 College welcome back breakfast;*
- *BIFRT in the event of a boycott, JACFA will organize a rally on campus to launch the Respect JACFA Campaign for the 2018-2019 academic year, and invite unions from FNEEQ and CSN for support.*

Discussion:

- Several members expressed the feeling that a boycott of the Welcome Back Breakfast was too weak a response.
- Several members expressed their feeling that the Administration would take a boycott of the Welcome Back Breakfast very seriously, and that it was an appropriate response at this stage.

Amendment: *Members will disrupt the Welcome Back Breakfast (1: Christine Jacobs; 2: Sara Villa) Defeated*
Yea: 42, Nay: 44

Motion: *To call the question. (1: Jean-Marc Beausoleil) Passed.*
Passed.

10. JACFA RELEASE

10.1 Presentations: The President gave a powerpoint presentation explaining JACFA's allocation of union release relative to other CEGEP unions', and explained the Executive's position on its needs.

10.2 Question/Answer Period:

- A member asked what are the exact costs. The president explained that that can't be determined until the Executive is elected, but gave a range in which the total would fall.

- A member asked whether JACFA could afford to do this. The Director explained the current state of JACFA's finances and strike fund, and answered affirmatively.
- A member asked whether we would also have to buy benefits. The Vice President Internal answered in the negative.
- A member asked whether the requested top up would be sufficient for JACFA to do its work. The Executive stated that they would make do.

10.3 Motion: *BIRT in the event the College does not change its current allocation of JACFA release, JACFA purchase 0.250-0.333 FTEs of release, depending on the composition of the Executive, to supplement the 2.5 FTEs imposed by the College for the 2018-2019 academic year.* Discussion:

- Speaking in favour of the motion, a member suggested that JACFA opt for a less expensive option for the Christmas Lunch to help offset some of the cost. Several members echoed this sentiment.
- Speaking in favour of the motion, a member suggested that JACFA showing its support for the Executive by buying release should put pressure on the Administration.
- A suggested that John Abbott was the only College not to suffer a deficit after the last round of government cuts, demonstrating that it is healthy financially. She spoke in favour of the motion.

Motion: *To call the question. (1: Kevin Davis) Passed.*
Passed unanimously.

The meeting was recessed while elections were held. See the appended powerpoint for results of the election. The meeting was the reconvened.

11. SCIENCE/SOCIAL SCIENCE PROGRAM COMMITTEE CO-ORDINATION

11.1 Motion: *BIRT JACFA agrees to suspend the provisions of the local agreement "Composition et mandat des comités de programme" requiring that the Program Dean be the chair of the Science and Social Science program for the 2018-2019 academic year.* Passed.

Having reached the end of the agenda, the Chair adjourned the meeting.

Minutes submitted by:

Ethan Mombourquette, JACFA Director

JACFA ELECTIONS

Wednesday, May 16, 2016

Food Services Advisory Committee

(2 members)

1. **Laura Calver**
2. **Antoine Herlin**

College Sustainability Committee

Representative

(3 members)

Kelly McKinney

Ed Hudson

Alexa Leblanc

JACFA Financial Review Committee

Member

(3 members)

1. **Alex Panassenko**
2. **Richard Masters**
3. **Michael Nafi**

Faculty Professional Development Committee Representative

(5 members)

Due to a glitch in the nomination process, David Desjardins's nomination did not properly register with the elections officer at the time of the GA, even though the papers were submitted on time. Since all six candidates had submitted their nomination papers on time, a election will be held in September 2018 to choose five out of the six members.

1. Pierre Dussol
2. Richard Masters
3. John Serrati
4. Candis Steenbergen
5. Jeffrey Brown
6. David Desjardins

Academic Council Representative

(11 members)

1. Stephen Bryce

2. Suzanne Black

3. Jeffrey Brown

4. Anna Woodrow

5. Derek Maisonville

6. Manijeh Ali

7. Alice Mcleod

8. Rhoda Sollazzo

9. Amilia Peskir

10. Adil D'Sousa

11. * Due to a nomination error

the 11th position was not filled.

A by-election for this position

will be held in September 2018

Academic Council Permanent Substitute

(4 members)

1. Angela Vella
2. Violaine Ares
3. Sean Hughes
- 4.

Director of JACFA (the Executive)

(5 members)

1. Jeffery Brown
2. Stephen Bryce
3. Kristina Swiercz
4. Ethan Mombourquette
5. Tanya Rowell-Katzemba

President of JACFA

(1 member)

1. Roy Fu