

AGREEMENT ON SELECTION COMMITTEE COMPOSITION FOR DEC/AEC PROGRAMS/COURSES

Between:

CEGEP John Abbott College ("The College")

and

John Abbott College Faculty Association ("JACFA")

The present agreement is reached under article 8-7.03 of the Collective Agreement signed on June 17, 2016 between FNEEQ, on behalf of JACFA, and CPNC, on behalf of John Abbott College.

Whereas article 8-7.03 of the Collective Agreement allows the formation of a joint hiring committee for regular teaching and continuing education;

I - The parties agree that, subject to the provisions of article 5-4.17 d), the selection committee as described under article 4-4.00, for day and evening credit courses leading to a DEC will be comprised of:

- 1 Dean
- 1 Human Resources Representative
- 3 Teachers chosen by the teachers of the department
- A Continuing Education observer may be present (in the case of Cont. Ed. hiring)

A candidate hired with this selection committee composition will be eligible to teach in the Day Division providing they meet the required qualifications.

The recommendation from this selection committee, as described under article 4-4.05, will prevail for both regular day division and continuing education hiring.

II - The parties also agree that, subject to the provisions of article 5-4.17 d), the selection committee for continuing education hiring for all AEC programs will be as follows:

- 1 Continuing Education representative
- 1 Human Resources Representative
- 1 Continuing Education faculty representative (or one Day Division faculty member, if no Cont. Ed. representative is available)
- 1 Dean who is invited as a non-voting observer


The recommendation from this selection committee will prevail for continuing education in AEC programs only. Qualified faculty, teaching in AEC programs, who wish to teach in the Day Division will be required to apply to regular Day Division postings and are subject to the selection committee process outlined under article 4-4.00.

This local agreement will be reviewed at the expiry of the Collective Agreement signed on June 17, 2016 between FNEEQ, on behalf of JACFA, and CPNC on behalf of John Abbott College, or rescinded after a written notice of sixty (60) days by either of the parties.

The present agreement has been drafted in English to the express request of the Parties / *Le présent accord a été rédigé en anglais à la demande expresse des parties.*

In witness whereof, the parties have signed this Agreement at Sainte-Anne-de-Bellevue, Québec, this 20th day of Dec. 2017.

For John Abbott College:


Annie Tam


Natalie Iamello

For John Abbott College Faculty Association:


Roy Fu


Stephen Bryce